REPUBLIC OF KENYA

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Defence Headquarters Ulinzi House P O Box 40668 - 00100 NAIROBI

MINISTRY OF DEFENCE

ADVERTISEMENT FOR RECRUITMENT OF GENERAL SERVICE OFFICER (GSO)
CADETS, SPECIALIST OFFICERS, GENERAL DUTY RECRUITS, TRADESMEN/WOMEN
AND DEFENCE FORCES CONSTABLES INTO THE KENYA DEFENCE FORCES

- The Kenya Defence Forces (KDF) is pleased to announce to the public the recruitment of General Service Officer (GSO) Cadets, General Service Officer (GSO) Cadets (Undergraduate degree holders), Specialist Officers, General Duty Recruits, Tradesmen/ women and Defence Forces Constables, which is scheduled to take place in the month of February 2021.
- 2. CORRUPTION. Bribery and other acts of corruption are against the law. All persons presenting themselves for recruitment purposes with fake/falsified documents or caught engaging in any corrupt activity shall be arrested and prosecuted. If you accept to be conned, you will lose your money or property and go to jail; it has happened to many citizens during past recruitments. Do not waste your money and risk imprisonment; NO ONE can influence the recruitment process. Report any suspicious activities to the nearest Police Station or a Military Camp. KDF recruitment is absolutely FREE TO ALL.
- 3. The prospective candidates willing to join the Kenya Defence Forces <u>MUST</u> meet the following conditions and academic qualifications:

a. **General Conditions**

- (1) Be Kenyan citizen with no dual citizenship.
- (2) Be in possession of a valid Kenyan National Identity Card (ID). Additionally, four (4) copies of National Identity Card and PIN Certificate will be required.
- (3) Age Between 18 and 26 years old for GSO Cadets, General Duty Recruits and Tradesmen/women with Certificate/Government Trade Test, not above 30 years for Specialist Officers, Tradesmen/women with Diploma, and not above 39 years for Chaplains/Imaams.
- (4) Be physically and medically fit in accordance with the KDF standards.
- (5) Have no criminal record.
- (6) Minimum Height:
 - (a) Men 1.60m (5ft 3in).
 - (b) Women 1.52m (5ft).
- (7) Minimum Weight:
 - (a) Men 54.55 Kg (120 lb).
 - b) Women 50.00 Kg (110 lb).
- (8) Female candidates must **NOT** be pregnant at the time of recruitment and during the entire duration of training.
- (9) Specialist Officers and Tradesmen/women should have a minimum of **two (2) years** practising experience in their field of specialisation from the date of registration with the relevant regulatory/statutory body in Kenya.

b. Minimum Academic Qualifications

- (1) General Service Officer (GSO) Cadets. Must hold a minimum mean grade of B (Plain) in KCSE with C+ (Plus) in English, Mathematics and one Science subject. The training period for this category will cover three (3) years leading to a BSc degree in Military Science and Security Studies upon completion.
- (2) General Service Officer (GSO) Cadet Undergraduate Degree Holders. Must hold the minimum requirement to qualify as GSO Cadet in Para 3.b.(1) above and be a holder of an undergraduate degree from a recognized University/ institution in any of the disciplines listed at Para 4.b. The training period for this category will be eleven (11) months.
- (3) Specialist Officers. Must hold the minimum requirement to qualify as GSO Cadet in Para 3.b.(1) above except for Chaplains/Imaams who must hold a minimum mean grade of C+ (Plus) in KCSE. Must be a holder of an undergraduate degree from a recognized University/institution and be registered with a regulatory/statutory body where applicable in any of the disciplines listed at Para 4.c. The training period for Specialist Officers will be six (6) months.
- (4) <u>Servicemen/women (General Duty) Recruits</u>. Must hold a minimum mean grade of D (plain) in KCSE.

- (5) <u>Tradesmen/women</u>. Prospective candidates willing to <u>apply</u> must satisfy the conditions and requirements given below:
 - (a) **Technicians**. A minimum mean grade of C (Plain) in KCSE, a relevant Diploma or above from a recognized institution and be registered with the relevant statutory bodies, where applicable.
 - (b) <u>Artisans.</u> A minimum mean grade of D+ (Plus) in KCSE and <u>either</u> a relevant Certificate with Government Trade Test Grade II <u>or</u> Craft II from a recognized institution.
 - (c) National Youth Service (NYS) trained Technicians or Artisans who meet the above requirements are encouraged to apply.

(6) Constables

- (a) Be a retired Kenya Defence Forces Service Member or a retired National Youth Serviceman/woman.
- (b) Be between the ages of 30 and 55 years old for retired KDF and between 35 and 45 years old for retired NYS.
- (c) Possess a Discharge Certificate with a minimum rating of "Very Good" in conduct.
- (d) Must have served for nine (9) years Colour Service and retired honourably from KDF.

4. <u>Vacancies</u>

- a. General Service Officer (GSO) Cadets.
 - General Service Officer (GSO) Cadets Undergraduate Degree Holders
 - (1) Air Traffic Control Officer. Must hold a BSc in Air Traffic Control.
 - (2) Architecture. Must hold a BSc in Architecture.
 - (3) **Business Manager**. Must hold a Bachelor of Commerce (Operations Management Option) or BA in Business Management.
 - (4) **Catering.** Must hold a BA in Hospitality Management.
 - (5) **Co-operative/Insurance Expert.** Must hold a BSc in Actuarial Science.
 - (6) **Counselling**. Must hold a BSc in Counselling Psychology.
 - (7) **Disaster Management.** Must hold a BA in Disaster Management.
 - (8) **Education.** Must hold a BEd degree in Biology/Geography/History/Physics.
 - (9) **Engineering.** Must hold either a BSc in Aeronautical Engineering, Civil and Structural Engineering, Electrical Engineering, Electrical/Electronic Engineering, Instrumentation and Control, Marine Engineering, Mechanical Engineering, Mechanical Engineering (Automotive Option), Mechanical Engineering (Metallurgy Option), Mechanical Engineering (Production Option), Mechatronics Engineering, Quantity Surveying or Telecommunication Engineering.
 - (10) **Environment Specialist.** Must hold a BSc in Environmental Science.
 - (11) **Geologist**. Must hold a BSc in Geology.
 - (12) **Financial Management**. Must hold a Bachelor of Commerce (Finance or Accounting Option).
 - (13) Fire Officer. Must hold a Bachelors degree in Fire Science.
 - (14) Flight Safety Officer. Must hold a Bachelors degree in Air Traffic Management/ Safety Management.
 - (15) **Food Production.** Must hold a BSc in Food Production.
 - (16) **Information Technology**. Must hold either a BSc in Computer Science (Software Development), Computer Science (Hardware), IT (Cyber Security), IT (Information Security) or IT (Network Administration).
 - (17) **Journalist.** Must hold a BA in Media and Communication.
 - (18) Lawyer. Must hold a Bachelors of Law (LL.B) degree.
 - (19) **Librarian.** Must hold a BSc in Library and Information Science.
 - (20) Meteorologist. Must hold a BSc in Meteorology Science.
 - (21) **Meteorology Engineer**. Must hold a BSc in Meteorology Engineering.
 - (22) **Nutritionist**. Must hold a BSc in Food Nutrition and Dietetics.

- (23) **Oceanographer**. Must hold a BSc in Oceanography.
- (24) **Personnel Records Management.** Must hold a BSc in Records and Information Management.
- (25) Physical Fitness Expert/Trainer. Must hold a BEd in Physical Education.
- (26) **Provost Officer**. Must hold a BSc in Criminology/Security Studies/Forensics.
- (27) **Sports Management**. Must hold a BA in Sports Management.
- (28) **Stores Management and Procurement**. Must hold a BA in either Supply Chain Management, Procurement or Purchase.
- (29) Surveyor. Must hold a BSc in Survey.
- (30) **Textile Technologist**. Must hold a BSc in Textile Manufacturing Engineering.

c. **Specialist Officers**

- (1) Actuary. Must hold a BSc in Actuarial Science.
- (2) Architect. Must hold a BSc in Architectural Science and be registered with BORAQS.
- (3) Archivist. Must hold a BSc in Information Science.
- (4) Aqua Facility Manager. Must hold a Bachelors degree in Sports Science or Physical Education with a certification in life saving from a recognized institution.
- (5) **Business Specialist.** Must hold a Bachelors degree in either Finance, Banking, Economics, Co-operative Management or Commerce from a recognized university. Two years' experience in Front Office Service Activities (FOSA) or Auditing will be an added advantage.
- (6) Chaplain (Anglican). Must hold a Bachelors degree in Theology from a recognized institution. Chaplains must be ordained Ministers and recommended by Episcopal Conference.
- (7) **Cyber Security Expert.** Must hold a BSc in Computer Science/IT/Computer Engineering. Certification in Certified Ethical Hacker (CEH) & EC Council Certified Security Analyst (ECSA) will be added advantage.
- (8) **Curator.** Must hold a Bachelor of Education (History).
- (9) **Database Administrator.** Must hold a BSc in Computer Science/IT/Computer Engineering & Oracle, Structured Query Language (SQL) Server.
- (10) **Dentist.** Must hold a Bachelors degree in Dental Surgery and be registered with the Medical Practitioners and Dentists Board (MPDB).
- (11) **Digital Forensics Expert**. Must hold a Bachelors degree in Computer Security/ Forensics & Computer Hacking Forensic Investigator (CHFI) certification.
- (12) **Education Officer (Masters)**. Must hold a Masters degree in Education (Geography/History/French).
- (13) **Education Officer**. Must hold a Bachelor of Education (Science).
- (14) **Field Sports Management Officer.** Must hold a Bachelors degree in Exercise and Sport Science or Physical Education.
- (15) Geospatial Engineer. Must hold a Bachelors degree in Geospatial engineering and registered be with ISK.
- (16) Geomatician. Must hold a Bachelors degree in Geomatic Engineering/GIS and be registered by ISK.
- (17) **Indoor Arena Management Officer.** Must hold a Bachelors degree in Sports and Exercise Science.
- (18) Laboratory Officer. Must hold a BSc In Laboratory Medicine.
- (19) **Legal Officer**. Must hold a Bachelors of Laws (LL.B) degree from a recognized University, be an Advocate of the High Court of Kenya, hold a current and valid Practicing Certificate with two (2) years practicing experience. Experience in litigation will be an added advantage.
- (20) **Mechanical Engineer.** Must hold a BSc in Mechanical Engineering and be registered with the Engineers Board of Kenya (EBK).
- (21) **Medical Officer.** Must hold a Bachelors degree in Medicine and Surgery and be registered with Medical Practitioners and Dentists Board (MPDB).
- (22) Music Instructor. Must hold a Bachelors of Music degree and two (2) years experience. Experience in Brass and Reeds instrument is an added advantage.
- (23) Network Administrator. Must hold a BSc in Computer Science/IT/Computer Technology & CCNA.
- (24) **Nursing Officer.** Must hold a Bachelors degree in Nursing and be registered with the Nursing Council of Kenya (NCK).
- (25) Occupational Therapist. Must hold a Bachelors degree in Occupational Therapy.
- (26) **Pharmacist.** Must hold a Bachelors degree in Pharmacy and be registered with the Pharmacy and Poisons Board (PPB).
- (27) **Physiotherapist.** Must hold a BSc in Physiotherapy.
- (28) Producer/Director. Must hold a Bachelors degree in Film Production (TV/ Radio Production).
- (29) **Psychologist.** Must hold a BA in Counselling Psychology.
- (30) **Public Health Officer**. Must hold a Bachelors degree in Public Health/ Environmental Health and be registered with Public Health Officers and Technicians Council (PHOTC).
- (31) Radiology Officer. Must hold a BSc in Radiography.
- (32) **Real Estate Manager.** Must hold a degree in either Real Estate Management, Property Development & Valuation or professional qualification approved by the Royal Institution of Chartered Surveyors.
- (33) Recreation and Outdoor Officer. Must hold a Bachelors degree in Recreation Management.
- (34) Research and Development Officer. Must hold a Masters degree in Food Science/Animal Health.
- (35) **Speech Therapist**. Must hold either a Bachelors degree in Speech Therapy

- or Bachelors degree in Occupational Therapy with Masters degree in Speech Therapy.
- (36) **Software Developer**. Must hold a BSc in Computer Science/IT/Computer Engineering & Java, Python, C#, C++ or JavaScript.
- (37) **Stadia/Complex Manager.** Must hold either a Masters in Sports Science, Recreation and Sports Management, Bachelors in Sports Science or Recreation and Sports with a management/business course.
- (38) **Veterinary Doctor.** Must hold a degree in Veterinary Medicine and be registered with the Kenya Veterinary Board (KVB).

d. <u>Tradesmen/women (Diploma Holders)</u>

- (1) **Aerospace Ground Equipment Technician.** Must hold a diploma in Mechanical Engineering (Plant).
- (2) Airframes & Engines Technician. Must hold a diploma in Aeronautical Engineering (KNEC).
- (3) Analytical Chemist Microbiologist. Must hold a diploma in Microbiology.
- (4) Animal Production Assistant. Must hold a diploma in Animal Production.
- (5) Aquatic Facility Attendant. Must hold a diploma in either Sports Science or Physical Education with certificate in life saving from a recognized institution.
- (6) **Archivist.** Must hold a diploma in Information Science.
- (7) **Armament Technician.** Must hold a diploma in Electrical & Electronics Engineering (Power Option).
- (8) **Bandsmen and women.** Must hold a diploma in Music. Experience in Brass and Reeds instruments will be an added advantage.
- (9) **Boiler Operator.** Must hold a diploma in Mechanical Engineering (Boiler Operations Option).
- 10) **Camera Operator.** Must hold a diploma in Film/Video Programme Production (Camera option).
- (11) Canning Operator. Must hold a diploma in Mechanical Engineering (Plant option).
- (12) **Cartographer.** Must hold a diploma in Cartography.
- (13) Chemical Engineer. Must hold a diploma in Chemical Engineering
- (14) **Community Oral Health Nurse.** Must hold a diploma in Community Oral Health
- (15) **Computer Technician.** Must hold a diploma in Computer Hardware Repair.
- (16) Co-operative Management. Must hold a diploma or above in Co-operative Management. One (1) year experience in Co-operative management will be an added advantage.
- (17) **Cyber Security Expert.** Must hold a diploma in Cyber Security/Cyber Crime.
- (18) **Counsellor.** Must hold a diploma in Counselling.
- (19) **Counselling Psychologist.** Must hold a diploma in Counselling Psychology.
- (20) Critical Care Nurse. Must hold a diploma in Critical Care Nursing.
- (21) Database Administrator. Must hold a diploma in Computer Science/IT/ Computer Engineering & Oracle, SQL Server or MySQL Server.
- (22) **Digital Forensics Expert.** Must hold a diploma in Computer Security/Forensics with Computer Hacking Forensic Investigator (CHFI) certification.
- (23) Education Instructors. Must hold a diploma in Education.
- (24) **Electrical & Instruments Tech.** Must hold a diploma in Electrical & Instruments (KNEC).
- (25) Farm Assistant. Must hold a diploma in Agriculture or Agri-Business.
- (26) Field and Sports Administrator. Must hold a diploma in Sports Administration.
- (27) **Food Analyst.** Must hold a diploma in Food Analytical Chemistry/Food Nutrition.
- (28) Food Scientist. Must hold a diploma in Food Science.
- (29) Food Microbiologist. Must hold a diploma in Food Microbiology.
- (30) Food Technologist. Must hold a diploma in Food Technology.
- (31) **Floor Manager.** Must hold a diploma in Film/Video Programme Production (Production & Directing option).
- (32) **Gaffer/Light & Electrical Manager.** Must hold Advanced Diploma in Broadcast Engineering.
- (33) **Geographic Information System (GIS) Technician.** Must hold a diploma in GIS.
- (34) **Graphics & Production Designer.** Must hold a diploma in Animation/Graphic Design and Proficiency in MS Publisher and Adobe Suite.
- (35) **Indoor Arena and Racket Sports Attendant.** Must hold a diploma in Sports Science or Physical Education.
- (36) **Journalist.** Must hold a diploma in Journalism.
- (37) Kenya Enrolled Community Health Nurse (KECHN)/Kenya Registered Community Health Nurse (KRCHN). Must hold a diploma in Nursing.
- (38) Laundry Technician. Must hold a diploma in Laundry Technology.
- (39) **Librarian.** Must hold a diploma in Library/Information Science.
- (40) Machine Shop Operator. Must hold a diploma in Mechanical Engineering.
- (41) **Machinist.** Must hold a diploma in Machine Operations.
- (42) Meat Grader. Must hold a diploma in either Animal Health, Certificate in Abattoir Operation or Meat Inspection [Must be registered with the Kenya Veterinary Paraprofessional Association (KVPA) or Kenya Veterinary Board (KVB) and gazetted].
- (43) Medical Engineer. Must hold a diploma in Medical Engineering.
- (44) **Medical Laboratory Technician.** Must hold a diploma in Medical Laboratory Technology
- (45) **Medical Recorder.** Must hold a diploma in Medical Records.
- (46) **Neonatal Nurse.** Must hold a Higher National Diploma in Neonatal Nursing.

- (47) **Network Technician.** Must hold a diploma in IT/Networking and Fibre Optics.
- (48) Occupational Therapist. Must hold a diploma in Occupational Therapy.
- (49) Optometrist . Must hold a diploma in Optometry.
- (50) Paediatric Nurse. Must hold a Higher National Diploma in Paediatric Nursing.
- (51) **Pharmacy Technician.** Must hold a diploma in Pharmacy.
- (52) **Photogrammetrist.** Must hold a diploma in Photogrammetry.
- (53) **Physiotherapist.** Must hold a diploma in Physiotherapy.
- (54) **Plant Mechanic.** Must hold a diploma in Mechanical Engineering (Plant option).
- (55) **Print Technician.** Must hold a diploma in Printing Technology.
- (56) **Procurement Clerk.** Must hold a diploma in Supply Chain Management.
- (57) **Psychiatric Nurse.** Must hold a Higher National Diploma in Psychiatric Nursing.
- (58) **Public Health Technician.** Must hold a diploma in Public Health.
- (59) Radiographer. Must hold a diploma in Medical Imaging Science.
- (60) Radar Technician. Must hold a diploma in Electrical & Electronic Engineering/ Telecommunications Engineering (KNEC).
- (61) Radio Technician. Must hold a diploma in Electrical & Electronic Engineering (KNEC).
- (62) **Recreation and Outdoor Attendant.** Must hold a Diploma in Recreation Management.
- (63) **Registered Clinical Officer (RCO) Anaesthetist.** Must hold a Higher National Diploma in Anaesthetics.
- (64) **Registered Clinical Officer (RCO).** Must hold a diploma in Clinical Medicine (Registered).
- (65) **Software Developer.** Must hold a diploma in Computer Science/IT/ Computer Engineering & Proficiency in Java, PHP, Python, C#, C++.
- (66) **Sound Technician.** Must hold a diploma in Film/Video Programme Production (Sound option).
- (67) Speech Therapist. Must hold a diploma in Occupational Therapy with a Higher National Diploma in Speech Therapy.
- (68) Systems Auditor. Must hold a diploma in System Auditing.
- (69) **System/Network Administrator.** Must hold a diploma in Computer Science/IT/Computer Technology & Cisco Certified Network Administrator (CCNA).
- (70) Tax Administrator. Must hold a Diploma or above in Tax Administration.
- (71) Theatre Nurse. Must hold a Higher National Diploma in Theatre Nursing.
- (72) Vehicle Mechanic. Diploma in Auto/Motor Vehicle Mechanics.
- (73) **Veterinary Technologist.** Must hold a diploma in Animal Health.
- (74) **Vision Mixer Operator.** Must hold a diploma in Film/Video Programme Production (Production & Directing option).
- (75) **Video Editor.** Must hold a diploma in Film/Video Programme Production (Editing option).
- (76) **Web Designer.** Must hold a diploma in Media Technology/IT/Computer Science/Computer Technology with Proficiency in HTML, CSS, JavaScript and Word Press.

e. Artisans (Certificate Holders)

- (1) Carpenter. Must hold a Certificate/Craft in Carpentry and Joinery.
- (2) **Cook.** Must hold a certificate in Food Production.
- (3) **Electrical Technician.** Must hold a Certificate/Craft in Electrical and Electronics Engineering.
- (4) **Fitter.** Must hold a Certificate/Craft in Welding and Fabrication.
- (5) Mason. Must hold a Certificate/Craft in Masonry and Brick Laying.
- (6) **Tailor.** Must hold a Certificate/Craft in Tailoring.
- (7) Vehicle Mechanic. Must hold a Certificate/Craft in Auto Engineering or Vehicle Mechanics.
- 6. Detailed CV which should include Height and Weight, Clear photocopies of relevant academic Certificates, professional body membership Certificate and current National Identity Card (ID) MUST be attached to the application and addressed to the:

Assistant Chief of the Defence Forces (Personnel and Logistics) Ministry of Defence Defence Headquarters Ulinzi House P O Box 40668 - 00100 NAIROBI

 The applications for Specialist Officers and Tradesmen/women to reach the addressee on or before 8th February 2021. Candidates that will be shortlisted for Specialist Officers and Tradesmen/women shall be notified through the print media between 18th and 25th February 2021.

The KDF Recruiting Teams consisting of the Kenya Army, the Kenya Air Force and the Kenya Navy will be visiting the Recruitment Centres as indicated below to recruit **General Service**Officer (GSO) Cadets, General Service Officer Cadets - Undergraduate degree holders,

General Duty Recruits and Defence Forces Constables:

ITINERARY

ITINERARY			
DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRE
DAIL	BARINGO	TIATY WEST	CHEMOLINGOT
	BUNGOMA	BUNGOMA NORTH	MUKUYUNI
	BUSIA	BUSIA	BUSIA
	ELGEYO/MARAKWET	MARAKWET EAST	CHESOI
	НОМА ВАУ	HOMA BAY	HOMA BAY
	KAJIADO	KAJIADO CENTRAL	KAJIADO
	KAKAMEGA	KAKAMEGA NORTH	MALAVA
	KERICHO KIAMBU	KIPKELION KIAMBU EAST	KIPKELION
	KIRINYAGA	KIRINYAGA CENTRAL	KERUGOYA
	KISII	KITUTU CENTRAL	NYANYCHWA
	KITUI	MWINGI CENTRAL	MWINGI
	KITUI	TSEIKURU	TSEIKURU
	LAIKIPIA	NYAHURURU	NYAHURURU
	LAMU	LAMU WEST	AMU ISLAND
Mandan	MACHAKOS MAKUENI	YATTA MAKINDU	MAKINDU MAKINDU
Monday 8 th February 2021	MANDERA	MANDERA EAST	MANDERA
•	MARSABIT	DUKANA	DUKANA
	MERU	BUURI EAST	KIIRUA
	MIGORI	SUNA EAST	MIGORI
	MOMBASA	CHANGAMWE	CHANGAMWE
	NANDI	NANDI CENTRAL	KAPSABET
	NAROK	LOLGORIAN	LOLGORIAN
	NYAMIRA NYERI	MASABA NORTH NYERI CENTRAL	NYERI NYERI
	SIAYA	UGENYA	UKWALA
	TANA RIVER	TANA RIVER	HOLA
	THARAKA NITHI	THARAKA SOUTH	MARIMANTI
	TURKANA	TURKANA CENTRAL	LODWAR
	VIHIGA	VIHIGA	MBALE
	WAJIR	WAJIR EAST	WAJIR
	WAJIR	WAJIR NORTH	BUTE
	WEST POKOT BARINGO	BARINGO NORTH	KAPENGURIA KABARTONJO
	BUNGOMA	KIMILILI	KIMILILI
	BUSIA	TESO SOUTH	AMUKURA
	ELGEYO/MARAKWET	MARAKWET WEST	KAPSOWAR
	HOMA BAY	SUBA	MAGUNGA
	KAJIADO	LOITOKTOK	LOITOKTOK
	KAKAMEGA	MATETE	MATETE
	KERICHO KIAMBU	LONDIANI	LONDIANI KARURI
	KIRINYAGA	KIRINYAGA WEST	BARICHO
	KISII	SAMETA	ITUMBE
	VITUI	MUMONI	KATSE
	KITUI	MWINGI WEST	MIGWANI
	LAMU	LAMU EAST	FAZA
	MACHAKOS	MWALA	MAKUTANO
Tuesday 9 th February 2021	MAKUENI	NZAUI	MATILIKU
	MANDERA	KILIWEHIRI MOYALE	KILIWEHIRI MOYALE
5 . cb.uu., 202.	MARSABIT	NORTH HORR	NORTH HORR
	MERU	BUURI WEST	TIMAU
	MIGORI	KURIA EAST	KEGONGA
	MOMBASA	KISAUNI	KISAUNI
	NANDI	CHESUMEI	CHEMUUNDU
	NAROK	TRANSMARA WEST	KILGORIS
	NYAMIRA	MANGA NYANDADHA WEST	MANGA
	NYANDARUA NYERI	NYANDARUA WEST KIENI WEST	OL JORO OROK MWEIGA
	SIAYA	UGUNJA	UGUNJA
	TANA RIVER	TANA DELTA	GARSEN
	THARAKA NITHI	THARAKA NORTH	GATUNGA
	TURKANA	KIBISH	KIBISH
	VIHIGA	SABATIA	SABATIA
	WAJIR	BUNA	BUNA
	WEST POKOT	KIPKOMO	CHEPARERIA

DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRE
	DADINGO	BARINGO CENTRAL	KABARNET
	BARINGO	KOIBATEK	ELDAMA RAVINE
	BUNGOMA	BUNGOMA EAST	WEBUYE
	BUNGOMA	MT ELGON	KAPSOKWONY
	BUSIA	NAMBALE	NAMBALE
	GARISSA	IJARA	MASALANI
	HOMA BAY	MBITA	MBITA
	KAJIADO	MASHURU	MASHURU
	KIAMBU	LIMURU	LIMURU
	KILIFI	MAGARINI	MARAFA
	KIRINYAGA	MWEA WEST	KANDONGU
	KISII	GUCHA	OGEMBO
	-	KYUSO	KYUSO
	KITUI	MWINGI EAST	MATHUKI
	LAIKIPIA	LAIKIPIA EAST	NANYUKI
		KATHONZWENI	KATHONZWENI
Wednesday	MAKUENI	MAKUENI	WOTE
Oth February 2021	MANDERA	BANISA	BANISA
•	THE COLUMN	LOYANGALANI	LOYANGALANI
	MARSABIT	SOLOLO	SOLOLO
	MIGORI	KURIA WEST	KEHANCHA
	MOMBASA	LIKONI	LIKONI
	TOTIONSA	NANDI EAST	NANDI HILLS
	NANDI	NANDI SOUTH (ALDAI)	KABUJOI
	NAROK	TRANSMARA EAST	EMURIA DIKIRR
	NYAMIRA	BORABU	BORABU
	NYANDARUA	GATHANJI	NGANO
			1
	NYERI	KIENI EAST	CHAKA
	SIAYA	SIAYA	SIAYA
	THARAKA NITHI	MERU SOUTH	CHUKA
	TURKANA	TURKANA NORTH	LOKITAUNG
	UASIN GISHU	MOIBEN	MOIBEN
	WAJIR	ELDAS	ELDAS
	WEST POKOT	POKOT SOUTH	KABICHBICH
	BARINGO	MARIGAT	MARIGAT
	BOMET	CHEPALUNGU	SIGOR
	BUNGOMA	BUNGOMA CENTRAL	CHWELE
	BUSIA	BUNYALA	BUDALANGI
	EMBU	EMBU WEST	EMBU
	GARISSA	HULUGHO	HULUGHO
	HOMA BAY	NDHIWA	NDHIWA
	KAJIADO	OLOILILAI	NGATATOEK
	KAKAMEGA	LUGARI	LUMAKANDA
	KIAMBU	GITHUNGURI	GITHUNGURI
	KILIFI	MALINDI	MALINDI
	KIRINYAGA	MWEA EAST	WANGURU
	KISII	MASABA SOUTH	MASIMBA
	KITUI	KITUI CENTRAL	KITUI
	LAIKIPIA	LAIKIPIA CENTRAL	NGOBIT
		KIBWEZI	KIBWEZI
	MAKUENI	MBOONI WEST	KIKIMA
Thursday	MANDERA	MANDERA WEST	TAKABA
1 th February 2021	MANUERA	MARSABIT NORTH/	IAKADA
	MARSABIT	CHALBI	MAIKONA
	T II THO TELL	TURBI BUBISA	TURBI
	MIGORI	SUNA WEST	BONDO NYIRONGE
	MOMBASA	JOMVU	MIKINDANI
	MURANGA	KAHURO	KAHURO
	NAKURU	MOLO	MOLO
	NANDI	TINDERET	MARABA
	NYAMIRA	NYAMIRA SOUTH	NYAMIRA
			MIRANGINI
	NYANDARUA	MIRANGINI	
	SIAYA	WAGAI	WAGAI PRI SCH
	THARAKA NITHI	MAARA	CHOGORIA
	TRANS NZOIA	KWANZA	KWANZA
	TURKANA	TURKANA WEST	KAKUMA
	UASIN GISHU	ELDORET WEST/TURBO	PAUL BOIT HIGH SCH
	VIHIGA	HAMISI	HAMISI
	WAJIR	WAJIR WEST	GRIFTU

	BARINGO BUNGOMA BUSIA EMBU GARISSA	MOGOTIO BUNGOMA WEST SAMIA EMBU EAST	MOGOTIO SIRISIA FUNYULA RUNYENJES
	BUSIA EMBU	SAMIA	FUNYULA
	EMBU	-	
		EMBU EAST	RUNYENJES
	GARISSA		
		GARISSA	GARISSA
	НОМА ВАҮ	RANGWE	RANGWE
	KAJIADO	ISINYA	ISINYA
	KAKAMEGA	NAVAKHOLO	NAVAKHOLO
	KIAMBU	LARI	LARI
	KILIFI	CHONYI	MWEMBEKATI
	KISII	KENYENYA	KENYENYA
	KISUMU	MUHORONI MUTITU	CHEMELIL SOMBE
	KITUI	MUTOMO	MUTOMO
	MAKUENI	MUKAA	YOANI
	MANDERA	MANDERA NORTH	RHAMU
	MARSABIT	MARSABIT CENTRAL	MARSABIT STADIUM
Friday 12th February 2021	MERU	IMENTI SOUTH	NKUBU
12 Tebruary 2021	MIGORI	URIRI	URIRI
	MOMBASA	NYALI	KONGOWEA
	MURANGA	MURANGA EAST	MURANGA
	NAKURU	KURESOI NORTH	SIRIKWA
	NAROK	NAROK WEST	LEMEK
	NYAMIRA	NYAMIRA NORTH	EKERENYO
	NYANDARUA	NYANDARUA CENTRAL	OLKALAU
	NVED!	NYANDARUA NORTH	NDARAGUA
	NYERI	MATHIRA WEST	KAIYABA
	SAMBURU	SAMBURU NORTH RARIEDA	BARAGOI
	TRANS NZOIA	TRANS-NZOIA WEST	RARIEDA/MADIANY KITALE
	TURKANA	LOIMA	LOROGUM
	UASIN GISHU	AINABKOI/ ELDORET	KAPSOYA
	VIHIGA	EMUHAYA	EMUHAYA
	WAJIR	WAJIR SOUTH	LAHELEY
	BUNGOMA	CHEPTAIS	CHEPTAIS
	BUSIA	BUTULA	BUTULA
	ELGEYO/MARAKWET	KEIYO NORTH	ITEN
	EMBU	EMBU NORTH	MANYATTA
	GARISSA	BALAMBALA	BALAMBALA
	HOMA BAY	RACHUONYO SOUTH	KOSELE
	KAKAMEGA	KAKAMEGA CENTRAL	KAKAMEGA
	I/EDICI10	KHWISERO	KHWISERO
	KERICHO	BURETI	LITEIN
	KIAMBU	GATUNDU SOUTH GANZE	GATUNDU GANZE
	KISII	GUCHA SOUTH	NYAMARAMBE
	KISUMU	NYANDO	AWASI
		IKUTHA	IKUTHA
	KITUI	KITUI WEST	KAVATI
	MACHAKOS	ATHI RIVER	ATHI RIVER
Monday	MAKUENI	KILUNGU	NGULUNI
15th February 2021	MANDERA	ARABIA	ARABIA
	MARSABIT	MARSABIT SOUTH	LAISAMIS
	MERU	MERU CENTRAL	KARIENI/GATIMBI
	MIGORI	AWENDO	AWENDO
	MOMBASA	MOMBASA	MOMBASA ISLAND
	MURANGA	KANGEMA GILGIL	KANGEMA GILGIL
	NAKURU	NJORO	NJORO
		RONGAI	KAMPI YA MOTO
	NAROK	NAROK SOUTH	OLOLUNG'A
	NYANDARUA	ABERDARE	SHAMATA
	NYERI	MATHIRA EAST	KARATINA
	SAMBURU	SAMBURU CENTRAL	MARALAL
	SIAYA	BONDO	BONDO
	SIAYA TRANS NZOIA	BONDO ENDEBES	BONDO ENDEBES

DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRE
	BOMET	KONOIN	MOGOGOSIEK
	BUNGOMA	BUNGOMA SOUTH	BUNGOMA
	HOMA BAY	RACHUONYO NORTH	KENDU BAY
	15101.0	GARBATULA	GARBATULA
	ISIOLO	ISIOLO	ISIOLO
		KAKAMEGA EAST	SHINYALU
	KAKAMEGA	MUMIAS WEST	MUMIAS
	KERICHO	KERICHO EAST	KERICHO
	KIAMBU	THIKA WEST	THIKA
	KILIFI	KILIFI NORTH	KILIFI
	KIRINYAGA	KIRINYAGA EAST	KIANYAGA
	KISII	ETAGO	ETAGO
	KITUI	MATINYANI	MATINYANI
	KWALE	LUNGA LUNGA	LUNGA LUNGA
	MACHAKOS	MACHAKOS	MACHAKOS
Tuesday	MAKUENI	MBOONI EAST	MUMBUNI
6 th February 2021	MANDERA	LAFEY	LAFEY
	MERU	IMENTI NORTH	MERU TOWN
	MIGORI	RONGO	RONGO
	MURANGA	KIGUMO	KIGUMO
		NAIVASHA	NAIVASHA
	NAKURU	NAKURU EAST	NAKURU
		NAKURU WEST	KAPKURES
	NAROK	NAROK NORTH	NAROK
	NYANDARUA	KIPIPIRI	KIPIPIRI
	NYERI	MUKURWE-INI	MUKURWE-INI
	SAMBURU	SAMBURU EAST	WAMBA
	SIAYA	YALA	YALA
	TAITA TAVETA	VOI	VOI
	TRANS NZOIA	TRANS-NZOIA EAST	KACHIBORA
	TURKANA	TURKANA SOUTH	LOKICHAR
	UASIN GISHU	KAPSARET	OUTSPAN
			HABASWEIN
	WAJIR	HABASWEIN	
	BOMET	SOTIK	SOTIK
	BUNGOMA	WEBUYE WEST	WEBUYE
	EMBU	MBEERE NORTH	SIAKAGO
	GARISSA	LAGDERA	MODOGASHE
	ISIOLO	MERTI	MERTI
	KAKAMEGA	KAKAMEGA SOUTH	MALINYA
	NANAPILOA	MATUNGU	MATUNGU
	KERICHO	BELGUT	SOSIOT
	KIAMDII	KABETE	WANGIGE
	KIAMBU	THIKA EAST	KILIMAMBOGO
	KILIFI	KALOLENI	KALOLENI
	KISII	NYAMACHE	NYAMACHE
	KISUMU	NYAKACH	PAP ONDIT
		LOWER YATTA	KYUSYANI
	KITUI	NZAMBANI	CHULUNI
	KWALE	MSAMBWENI	MSAMBWENI
Wednesday	LAIKIPIA	LAIKIPIA NORTH	DOLDOL MARKET
7 th February 2021		-	
	MACHAKOS	KATHIANI	KATHIANI
	MANDERA	KOTULO	KOTULO MANDERA
	MERU	TIGANIA CENTRAL	MIKINDURI
		TIGANIA EAST	MURIRI
	MIGORI	NYATIKE	NYATIKE
	MURANGA	KANDARA	KANDARA
	MURANG'A	MATHIOYA	KIRIA-INI
	NAKUDU	KURESOI SOUTH	KERINGET
	NAKURU	NAKURU NORTH	BAHATI
	NANDI	NANDI NORTH	KABIYET
	NAROK	NAROK EAST	NAIREGEA ENKARE
	NYANDARUA	NYANDARUA SOUTH	ENGINEER
	TAITA TAVETA	MWATATE	MWATATE
	TRANS NZOIA	KIMININI	KIMININI
	VIHIGA WEST POKOT	POKOT NORTH	LUANDA
	LIMIL CT DOLOT	LDOKOT NODTU	ALALE

DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRI
	BOMET	BOMET CENTRAL	BOMET
	BUNGOMA	BUMULA	BUMULA
	ELGEYO/MARAKWET	KEIYO SOUTH	CHEPKORIO
	EMBU	MBEERE SOUTH	KIRITIRI
	GARISSA	DADAAB	DADAAB
	KAJIADO	KAJIADO NORTH	NGONG
		LIKUYANI	KONGONI
	KAKAMEGA	MUMIAS EAST	SHIANDA
	KERICHO	SOIN/SIGOWET	CHEPKEMEL
		JUJA	JUJA
	KIAMBU	KIKUYU	KIKUYU
	KILIFI	RABAI	RABAI
	KILII I	KISII SOUTH	KERINA
	KISII	MARANI	MARANI
Thursday	KISUMU	KISUMU CENTRAL	KISUMU
8 th February 2021		SEME	KOMBEWA
	KITUI	KATULANI	KATULANI
		KISASI	KISASI
	KWALE	KINANGO	KINANGO
	LAIKIPIA	LAIKIPIA WEST	RUMURUTI
	MACHAKOS	KANGUNDO	KANGUNDO
	MANDERA	MANDERA CENTRAL	ELWAK
	MERU	IGEMBE SOUTH	MAUA
	T IETCO	TIGANIA WEST	URRU
	MURANGA	MURANGA SOUTH	MURANGA TTC
	NAKURU	SUBUKIA	SUBUKIA
	NYANDARUA	KINANGOP	NJAMBINI
	NYERI	NYERI SOUTH	OTHAYA
	TAITA TAVETA	TAITA	WUNDANYI
	TANA RIVER	TANA NORTH	BURA TANA
	WEST POKOT	POKOT CENTRAL	SIGOR
	BARINGO	TIATY EAST	TANGULBEI
	BOMET	BOMET EAST	LONGISA
	BUSIA	TESO NORTH	AMAGORO
	GARISSA	FAFI	BURA
	HOMA BAY	RACHUONYO EAST	KADONGO
	KAKAMEGA	BUTERE	BUTERE
	KAJIADO	KAJIADO WEST	KISAMIS
		GATUNDU NORTH	KAMWANGI
	KIAMBU	RUIRU	RUIRU
	KILIFI	KILIFI SOUTH	KIKAMBALA
	KISII	KISII CENTRAL	KISII
		KISUMU EAST	KIBOS
Friday	KISUMU	KISUMU WEST	OJOLLA
Friday 19 th February 2021	KWALE	MATUGA	KWALE
•	TOTAL	MASINGA	MASINGA
	MACHAKOS	MATUNGULU	MATUNGULU
		IGEMBE CENTRAL	KANGETA
	MERU	IGEMBE NORTH	LAARE
	MUDANICA		
	MURANGA	GATANGA	GATANGA
	NAIROBI	KASARANI	KASARANI
	NYERI	TETU	WAMAGANA
	TAITA TAVETA	TAVETA	TAVETA
	UASIN GISHU	KESSES	KESSES
		SOY	CHEPKIGEN PRI SCH
	WAJIR	TARBAJ	TARBAJ

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