

REPUBLIC OF KENYA

COUNTY GOVERNMENT OF KAKAMEGA



COUNTY PUBLIC SERVICE BOARD

INTERNAL ADVERTISEMENT

Pursuant to the Constitution of Kenya (2010) and the County Governments Act No. 17 of 2012, the County Public Service Board of Kakamega invites applications from suitably qualified persons, within the Kakamega County Staff Establishment, to fill the following vacant positions:

DEPARTMENT OF WATER, ENVIRONMENT AND NATURAL RESOURCES

a) POSITION: Assistant Director, Water Services; Job Group CPSB 05 (1 Post)

Basic Salary Scale: Kshs. 87,360 x 3,190 – 90,550 x 4,490 – 95,040 x 4,860 – 99,900 x 5,010 – 104,910 x 5,240 – 110,150 x 5,500 – 115,650 x 5,780 - 121,430 p.m.

Terms of Service: Permanent and Pensionable

Duties and Responsibilities:

This Officer will report the Director, Water Services. Specific duties will entail: -

- i. Develop and implement policies, goals and objectives;
- ii. Prepare and monitor budgets and work plans for the section;
- iii. Supervise the development of water infrastructure development and resource mobilization plans;
- iv. Implement Departmental performance management systems;
- v. Manage portfolio of Projects through project teams/resources and ensuring optimal client/stakeholder relationship;
- vi. Develop and maintain strategic alliances with key stakeholder groups, to include investors, customer groups and regulatory authorities;
- vii. Supervise research for the Department of water, including management of related information and data;
- viii. Undertake control quality control during construction of water supply infrastructure
- ix. Development and maintenance of County water and sewerage infrastructure;
- x. Mobilization of resources for development of water and sewerage infrastructure in the County; and
- xi. Any other duties which may be assigned from time to time.

Requirements for Appointment:

For appointment to this grade, an officer must:

- i. Be a Kenyan citizen;
- ii. Have served in the grade of Principal superintendent, (Water and Sewerage) Job Group CPSB 06 ('N') for a minimum period of three (3) years;

- iii. Have a Masters' degree in in Civil Engineering, Water Resources, Hydrology or its equivalent qualification from a university recognized in Kenya;
- iv. Have a Bachelor's degree in in Civil Engineering, Water Resources, Hydrology or its equivalent qualification from a university recognized in Kenya;
- v. Have a senior management course lasting not less than four (4) weeks from a recognized institution;
- vi. Be registered with a relevant professional body;
- vii. Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution; and
- viii. Demonstrated merit and shown ability as reflected in work performance in results

b) POSITION: Principal Superintendent (Water and Sewerage Design and Planning), Job Group CPSB 06 (1 Post)

Basic Salary Scale: Kshs. 56,370x2,170 – 59,120x2,550 – 62,040x3,080 – 65,120x3,440 – 68,560x3,590 – 72,150x3,790 – 75,940x3,800 – 79,740x3,810 – 83,550x3,810 - 87,360 p.m.

Terms of Service: Permanent and Pensionable

Duties and Responsibilities

Duties and responsibilities at this level will entail: -

- i. Prepare bills of quantities for water projects;
- ii. Monitor the adherence to specification and standards;
- iii. Ensure that the projects progress as per schedule;
- iv. Supervise complex water works;
- v. Preparing water supply and sewerage programmes;
- vi. Evaluating and advising on technical reports; and
- vii. Any other duties which may be assigned from time to time.

Requirements for Appointment

For appointment to this grade, an officer must:

- i. Be a Kenyan citizen;
- ii. Have served in the grade of Chief Superintendent (Water and Sewerage), Job Group CPSB 07 ('M') for a minimum period of three (3) years;

OR

Served in the grade of Superintending Engineer (Water and Sewerage) Job Group CPSB 07 ('M') for a minimum period of three (3) years;

- ix. Have a Bachelor's Degree in Water Supply Technology, Water Engineering, Civil Engineering or its equivalent qualification from a university recognized in Kenya;
- iii. Have a Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Be registered with a relevant professional body; and
- v. Demonstrate outstanding professional competence and administrative ability as reflected in work performance and results.

Kindly Note:

- i. Candidates should **NOT** attach any documents to the application form. All the details requested in the advertisement should be filled on the form;
- ii. The County Government of Kakamega is an equal opportunity employer;
- iii. Persons living with Disabilities are encouraged to apply;
- iv. Only shortlisted and successful candidates will be contacted;
- v. Canvassing in any form will lead to automatic disqualification;
- vi. Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates and transcripts during interviews;
- vii. Successfully selected candidates will be required to fulfill Chapter Six requirements of the constitution of Kenya, 2010 on integrity and leadership before appointment.

How to Apply

Applicants should **click on “Our Job Offers”** Option on the County Website www.kakamega.go.ke, fill the application form and submit **ONLINE** on or before **13th November, 2020 at 5.00 P.M.**

N/B: No hard copy or emailed applications to the Board’s official email cpsb@kakamega.go.ke will be accepted.

PLEASE NOTE: Kakamega County Public Service Board **DOES NOT** use agents nor charge **ANY FEE** at any stage of the recruitment and selection process. Our official communication channels are email address cpsb@kakamega.go.ke and phone number 0713852573 **ONLY.**

SECRETARY/CEO, CPSB